



**CAMPOSOL
CARES
FROM FARM
TO FAMILY**

ANTI-BRIBERY POLICY

The companies of Camposol Group (hereinafter referred to as "Camposol") are committed to ensuring that all activities, operations, transactions, negotiations, and actions carried out by, or involving, the organization within or outside the territory of Peru are conducted in strict compliance with applicable laws and regulations regarding the prevention of fraud, bribery, and corruption. Accordingly, we establish the following commitments:

Anti-Bribery Compliance

Camposol is committed to conducting business with integrity and honesty to ensure ethical conduct according to the principles established by the organization. Therefore, Camposol strictly prohibits offering, promising, authorizing, giving, requesting, accepting, or receiving bribes, whether directly or indirectly, through third parties or by any other means, for the purpose of obtaining improper advantages for personal interests, the organization, or third parties, to the detriment of the private sector, public sector, society, and the countries in which we operate; thus committing ourselves to ensure the prevention of such practices.

We are committed to complying with all applicable anti-bribery laws and the requirements of the Anti-Bribery Management System. Furthermore, this policy is appropriate to our purpose and is communicated to all employees, regardless of their position, so that its provisions are fully observed and complied with by everyone. We also encourage our business partners to align with these same practices and join us in the fight against bribery.

Senior Management and the Board of Directors actively promote an anti-bribery culture based on integrity, transparency, ethics, and accountability.

Raising Concerns or Reporting Bribery

We address concerns raised through our Ethics Line and promote the reporting made in good faith and based on a reasonable belief regarding events relevant to the Anti-Bribery Management System, ensuring that there will be no retaliation for reported cases.

Compliance Function

Camposol has a Compliance Function that ensures the effectiveness of the Anti-Bribery Management System. This function operates with full authority and functional independence within the organization.

Continuous Improvement

Camposol is committed to continuously improving the Anti-Bribery Management System by adopting pertinent actions in the event of organizational changes or other causes that warrant it.

Non-Compliance

Failure to comply with this policy results in legal, operational, financial, and reputational repercussions that could jeopardize the continuity of the organization's activities. Furthermore, non-compliance with this policy or with the controls of the Anti-Bribery Management System may give rise to the corresponding disciplinary and contractual measures, regardless of the hierarchical level of the individual involved.

Finally, this policy provides the framework for establishing, reviewing, and achieving the objectives of our Anti-Bribery Management System.

Approved by:

Ricardo Naranjo Fernández
CEO

Samuel Dyer Coriat
**CHAIRMAN OF THE
BOARD OF DIRECTORS**

GRUPO DC

