



CAMPOSOL
CARES
FROM FARM
TO FAMILY

INTEGRATED MANAGEMENT SYSTEMS POLICY

CAMPOSOL is a company dedicated to agriculture, whose activities are related to the cultivation and post harvest of fresh and frozen fruits for export, which has established the following commitments:

- **Protect** the safety, integrity, and health of all workers as well as of all our suppliers, customers and visitors who enter any of our facilities; providing safe and healthy working conditions through the execution of plans and programs focused on the prevention of occupational injuries and the promotion of physical and mental health, the identification of hazards, their periodic evaluation and their reduction or elimination through the implementation of control measures.
- **Comply** with the requirements established in the food safety and quality management system, based on the implementation and maintenance of prerequisite programs and food safety plans, which are reflected through the identification of hazards, risk assessment and establishment of control measures, to ensure the safety, food defense, legality, authenticity and sustainable management of the products we supply.
- **Supply** quality and food safety products that meet customer requirements and legal requirements of destination countries, delivering them on time, at competitive prices and in a framework that favors profitability, the progress of the company, its workers, and the community.
- **Prevent** environmental contamination, minimizing possible environmental impacts, through the timely identification of environmental aspects, risk assessment and the establishment of preventive controls in all company processes.
- **Promote** secure international commerce in our processes and business associates; through the identification of threats, evaluation, management, and risk treatment, as well as; the prevention of illicit activities, corruption and bribery crimes, money laundering, among others. Likewise, promote security in the use of information technologies.
- **Adopt, support, and promulgate**, within the framework of influence of Camposol, a set of fundamental values in the areas of human rights, labor standards, the environment and anti-corruption, in accordance with the principles of the UN Global Compact, of which we are active members.; considering this as part of corporate social responsibility initiatives and sustainable development goals.
- **Comply** with the national and international legal and regulatory requirements of the destination countries for our fruit; as well as internal regulations, voluntary adherence regulations and other requirements related to our processes and the integrated management system.
- **Guarantee** the participation, consultation, training and education of workers and their representatives in the integrated management system, which promotes Camposol's commitment and culture.
- **Continuously improve** the integrated management system implemented in Camposol, establishing, and periodically reviewing the objectives and opportunities for improvement, as well as demanding effective performance in compliance with the action plans. Likewise, continuously improve the culture of food safety and quality.

This "Integrated Policy of the Management System" is communicated to all our workers in all our locations; Likewise, it is available for consultation by interested parties, and is reviewed annually.

Approved by:

Ricardo Naranjo Fernandez
CEO

GRUPO DC

